



UNDER SECRETARY OF DEFENSE
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INFO MEMO

FOR: DEPUTY SECRETARY OF DEFENSE
VICE CHAIRMAN OF THE JOINT CHIEFS OF STAFF

FROM: Robert L. Wilkie, Under Secretary of Defense for Personnel and Readiness

SUBJECT: Administrative and Personnel Policies to Enhance Readiness and Lethality Final Report – Summary Actions

- The five Readiness and Lethality Working Groups (WG) presented their findings and recommendations to the Deputy Secretary of Defense (DSD) and the Vice Chairman of the Joint Chiefs of Staff (VCJCS) on three occasions in December 2017. Below is a summary of follow on actions and decisions from the presentations. The Final Report is at TAB A.
- The Mandatory Training WG will exam additional core task distractors through an Office of the Under Secretary of Defense for Personnel and Readiness sponsored, Institute of Defense Analysis led, study that will determine all (Service, combatant command, Joint Staff, etc.) impediments to core training. Results and recommendations will be provided once complete.
- The WGs will remain empaneled, to ensure that the recommendations in this report are successfully implemented and to continue to identify other issues for review.
- A summary of the recommendations is included in the Final Report Executive Summary.
- Below is a summary of the specific recommendations that required DSD and VCJCS action:
 - 1) Request additional top-line budget authorization and end strength to account for permanent medically non-deployable population in the Integrated Disability Evaluation System (IDES).

Approve: _____ Disapprove: _____ Other: X – The Military Personnel Policy WG will pursue this recommendation only if required once the results of increasing the current standard for individual medical readiness are known.

2) Explore new construct for IDES.

Approve: X _____ Disapprove: _____ Other: _____

3) Military Departments' determine “the how” (the program of instruction, periodicity, reporting, and method of delivery) to reduce the burden of Common Military Training.

Approve: X Disapprove: _____ Other: _____

- 4) Reduce the mandatory annual requirements of Combatting Trafficking in Persons to within one year of initial entry and Records Management to initial entry with follow-on training determined by the Military Departments.

Approve: X Disapprove: _____ Other: _____

- 5) Discontinue overreliance on counterintelligence agents for support to non-citizen accessions by establishing a dedicated screening and vetting capability.

Approve: X Disapprove: _____ Other: _____

COORDINATION: TAB B

Attachments:

As stated

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