

U.S. Government Policy Prohibits Trafficking in Persons

NO HOLDING PASSPORTS,
NO WITHHOLDING PAY,
NO RESTRICTING MOVEMENT OF EMPLOYEES,
NO RECRUITMENT FEES

Get Help or Report a Tip



DoD Hotline: **800-424-9098**



For 24/7 assistance in the U.S.: **888-373-7888**



Website: **dodig.mil/hotline**



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The U.S. has a “zero tolerance” policy against trafficking in persons. U.S. contractors shall comply with all applicable U.S., host country, and third country national laws and U.S. regulations, directives, instructions, policies, and procedures.

The Contractor shall ensure that Contractor employees supporting the U.S. Armed Forces are aware of their rights to:

- Hold their own identity or immigration documents
- Receive agreed upon wages on time
- Take lunch and work-breaks
- Elect to terminate employment at any time
- Identify grievances without fear of reprisal
- Have a copy of their employment contract in a language they understand
- **Receive wages that are not below the legal host-country minimum wage**
- Be notified of their rights, wages, and prohibited activities prior to signing their employment contract
- If housing is provided, live in housing that meets host-country housing and safety standards

